

Aster WHITEFIELD HOSPITAL

To We'll Treat You Well



The Regional Officer, Mahadevapura
Karnataka State Pollution Control Board,
Nisarga Bhavan, Thimaiah Main Road,
7th D Main, 3rd Stage, 2nd Block,
Shivanagar, Basaveshwaranagar,
Bengaluru – 560 079.

Sir,

Sub. : Submission of annual report (Form IV) for the year Jan. 2024 – Dec. 2024.

With reference to the above subject, I herewith submitting details of **Form-IV** (Bio-medical waste disposal annual returns) under Bio-medical management and handling rules, to KSPCB authorized agency, for the year Jan. 2024 – Dec. 2024 of our unit having address Plot No. 3 & 4, Survey No - 76, Sadaramangala Industrial Area, Of, ITPL Opp. Whitefield Bengaluru, Karnataka 560066

Please update in your record and acknowledge the same.

Thanking you,

Yours Faithfully,

Dr. Prashanth N. CEO



Aster Hospitals Karnataka Cluster

Enclosures:

1. Form-IV- Details of Bio-medical waste generated and disposed to KSPCB authorized agency for the year Jan. 2024 – Dec. 2024.
2. Annexure -1: Statement showing details of Bio-medical waste disposed to KSPCB authorized agency from Jan. 2024 – Dec. 2024.
3. Photocopies of Manifest copies of Bio-medical waste disposed for the year Jan. 2024 – Dec. 2024.
4. Bio-medical waste authorization copy (Under Bio-medical waste management and handling rules).
5. Details of Accident
6. MOM of Biomedical Waste Management Committee.

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.....Form – IV
(See rule13)
ANNUAL REPORT

Sl. No	Particulars		
1 .	Particulars of the Occupier		Aster Hospital
	(i) Name of the authorized Occupier	:	Dr. Prashant N CEO Aster Hospitals Karnataka Cluster, Plot No. 3 and 4, Sy. No.76, Sadaramangala village, KR Puram Hobli, Bengaluru East Taluk 560066
	(ii) Name of Facility	:	Aster Hospital
	(iii) Address for Correspondence	:	Plot No. 3 and 4, Sy. No.76, Sadaramangala village, KR Puram Hobli, Bengaluru East Taluk 560066
	(iv) Address of Facility	:	Plot No. 3 and 4, Sy. No.76, Sadaramangala village, KR Puram Hobli, Bengaluru East Taluk 560066
	(v) Tel. No, Fax. No		080 4510 8888
	(vi) E-mail ID		mrudula.n@asterhospital.in
	(vii) URL of Website		https://www.asterhospitals.in/hospitals/aster--bangalore
	(viii) GPS coordinates of HCF		12° 59' 17"N 77° 44' 02"S
	(ix) Ownership of HCF		Private Limited
	(x). Status of Authorisation under the Bio-Medical Waste (Management and Handling) Rules		Valid, Authorization is valid till 25/09/2028
	(xi). Status of Consents under Water Act and Air act		Valid, Consent is valid till 30/06/2028
2.	Type of Health Care Facility		Hospital
	(i) Bedded Hospital		294 Bedded hospital
	(ii) Non-bedded hospital		NA
	(Clinic or Blood Bank or Clinical Laboratory or Research Institute or Veterinary Hospital or any other)		NA
	(iii) License number and its date of expiry		NA

3.	Details of CBMWTF				
	(i) Number healthcare facilities covered by CBMWTF	NA			
	(ii) No of beds covered by CBMWTF	NA			
	(iii) Installed treatment and disposal capacity of CBMWTF	NA			
	(iv) Quantity of biomedical waste treated or disposed by CBMWTF	NA			
4.	Quantity of waste generated in Kg per annum (on monthly average basis)	Yellow Category: 51344 Kg per annum			
		Red Category: 52325 Kg per annum			
		White Category: 1564 Kg per annum			
		Blue Category: 6494 Kg per annum			
		General solid waste: 79883.25 Kg per annum			
5.	(i) Details of the onsite storage facility disposal facility	Size: 246 Sq. ft.			
		Capacity: 3045 kg per day storage			
		Provision of on-site storage: (cold storage or any other provision) – well ventilated, dedicated storage rooms based on their categories in their in our facility.			
		Type of treatment equipment	No of units	Capacity Kg/Day	Quantity treated or disposed Kg/annum
		Incinerators Plasma Pyrolysis Autoclaves Microwave Hydroclave Shredder	NA	NA	NA
		Needle tip cutter or destroyer Sharps encapsulation or - concrete pit	NA	NA	NA
		Deep burial pits Chemical disinfection: Any other treatment equipment:	NA	NA	NA
			NA	NA	NA
	(iii) Quantity of recyclable wastes sold to authorized	Red Category (like plastic, glass etc.)			
		NA			

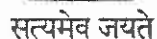
	recyclers after treatment in kg per annum		
	(iv) No of vehicles used for collection and transportation of biomedical waste		NA
	(v) Details of incineration ash and ETP sludge generated and disposed during the treatment of wastes in Kg per annum	Incineration Ash ETP Sludge	Quantity generated NA NA NA Where disposed NA NA NA
	(vi) Name of the Common Bio-Medical Waste Treatment Facility Operator through which wastes are disposed of		Anu Autoclave & Incin. Services (AAIS) GF, #854/F, 10th Main Rd, Stage 3, Indiranagar, Bengaluru, Karnataka 560038
	(vii) List of member HCF not handed over bio-medical waste.		NA
6	Do you have a bio-medical waste management committee? If yes, attach minutes of the meetings held during the reporting period		Yes
7	Details trainings conducted on BMW		
	(i) Number of trainings conducted on BMW Management.		21
	(ii) number of personnel trained		305
	(iii) number of personnel trained at the time of induction		Every new member joined will be inducted
	(iv) number of personnel not undergone any training so far		Nil, we shall train the personnel before handling Bio-medical waste and other general waste.
	(v) Whether standard manual for training is available?		Yes
	(vi) any other information		
8	Details of the accident occurred during the year		
	(i) Number of Accidents occurred		06 needle stick injury
	(ii) Number of the persons affected		NA

	(iii) Remedial Action taken (Please attach details if any)	Necessary Serology Test conducted.
	(iv) Any Fatality occurred, details.	NA
9	Are you meeting the standards of air Pollution from the incinerator? How many times in last year could not met the standards?	NA
	Details of Continuous online emission monitoring systems installed	NA
10.	Liquid waste generated and treatment methods in place. How many times you have not met the standards in a year?	Yes, we have a separate line and collection tank for liquid bio-medical waste at STP area, which is treated as per norms and treated using Ultra filtration technique.
11.	Is the disinfection method or sterilization meeting the log 4 standards? How many times you have not met the standards in a year?	Yes
12.	Any other relevant information :	

Certified that the above report is for the period from 1st Jan 2024 to 31st December 2024.

Date:

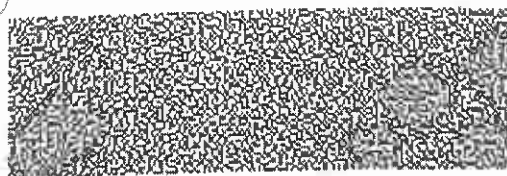
Place:



Government of Karnataka

e-Stamp

Certificate No.	: IN-KA39102291933861V
Certificate Issued Date	: 11-Apr-2023 04:02 PM
Account Reference	: NONACC/ kakscsa08/ INDIRA NAGAR2/ KA-SV
Unique Doc. Reference	: SUBIN-KAKAKSCSA0861619741523669V
Purchased by	: ANU AUTOCLAVE AND INCIN SERVICES
Description of Document	: Article 12 Bond
Description	: AGREEMENT
Consideration Price (Rs.)	: 0 (Zero)
First Party	: ANU AUTOCLAVE AND INCIN SERVICES
Second Party	: ASTER DM HEALTHCARE LIMITED
Stamp Duty Paid By	: ANU AUTOCLAVE AND INCIN SERVICES
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)



Please write or type below this line

BIO-MEDIAL WASTE MANAGEMENT SERVICE AGREEMENT

M/s. **Anu Autoclave & Incin. Services** (GSTIN: AAVFA7795F1ZL) having its registered office at GF, #854/F, 10th Main, Indiranagar 2nd Stage, Bangalore – 560038. Hereinafter referred to as “**AAIS**” represented by its Business- Head Mr. **PSS. Rao**



AND



Statutory Alert:

Statutory Alert:

1 The authenticity of this Stamp certificate should be verified at 'www.shoilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid

2 The onus of checking the legitimacy is on the users of the certificate. Please inform the Competent Authority

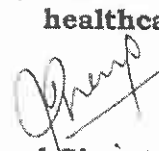
8. "AAIS" will issue a proof of waste which is collected from "Aster Hospital", as per your declaration in the Application Form. This will help the individual hospital for getting compliance with the State Pollution Control Board. "Aster Hospital" can take their Authorization from the State Pollution Control Board by informing the Board that, "AAIS" treats their waste (The same has to be mentioned in the Authorization Form).
9. In case "Aster Hospital" find any irregularities in collection of waste, they can send a notice in writing to "AAIS" for immediate action.
10. "AAIS", will maintain their plant in good running condition all the time and ensure continuity of service to "Aster Hospital" as per the agreed terms & Conditions.
11. This MEMORANDUM OF UNDERSTANDING is entered into on the express understanding that, "AAIS" will maintain the logistics in order to collect, transport and treat the waste at their plant strictly in accordance with the Consent of the Karnataka State Pollution Control Board and it shall be the responsibility to obtain the Consent and keep the same always current.
12. In case of violation of any of the agreed terms & conditions of the MOU by either party, issue of notice may terminate this MOU Three months in advance by either party for terminating their respective obligations.
13. All disputes to this understanding are subject to the Jurisdiction of the court in Bangalore only.
14. This MOU is effective from **01-04-2023** and is valid for **5 (Five) Years** up to **31.03.2028**.

M/s. Anu Autoclave & Incin. Services.,

M/s. Aster Hospital - (A unit of Aster DM
healthcare Ltd).


Business-Head.

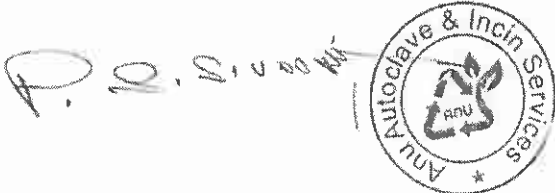



Authorized Signatory.



M/s. Aster DM Healthcare Limited (GSTIN : 29AACCD7912K1ZD), No.1785, Sarjapura Road, Sector-1, HSR Layout Ward No.174, Agra Extension, Bengaluru-5600102 having its Hospital at in the name of **Aster Hospital (A unit of Aster DM healthcare Ltd)** having its place of business at Plot No.3 & 4, Sadaramangala Industrial Area, off Whitefield Main Road, opposite ITPL, Whitefield, Bengaluru, Karnataka 560066, Karnataka, India, Hereinafter referred to as "Aster Hospital", represented by its **Authorized Signatory - (COO) Mr Arun Kumar** is hereby agreed and come to the Agreement on this **1st Day of April** month year **2023** as detailed below:

1. "AAIS", with Consent from Karnataka State Pollution Control Board is Operating a Common Treatment Facility for Managing Bio-Medical Waste in the State of Karnataka at Sy.No.145/2, Gullahalli Village, Sulibele Hobli, Hoskote Taluk, Bangalore Rural - 562122. The facility is having a State of Art Autoclave System along with the Shredder and Incinerator.
2. "Aster Hospital", its Bio-Medical Waste, properly packed in color-coded bags as per Pollution Control Board regulations for treatment and final disposal to "AAIS". The waste should be given at one single point by "Aster Hospital", has at given time of "AAIS" vehicle.
3. "AAIS" will charge a price of **Rs.6/- (Rupees Six) per Bed per Day** (Excluding Statutory taxes if any) as agreed for collection, transportation, treatment and final disposal of Bio-Medical Waste. This price is for a period of one year from the date of this agreement and thereafter there will be 10% (Ten percent) escalations in the price for every one year at the existing rate. However, for cost factors beyond control, a suitable revision will be permitted.
4. "Aster Hospital", will not enter into any kind of agreement with any other party or organization for the waste treatment and disposal unless cancellation of this agreement by obtaining NO OBJECTION CERTIFICATE from KSPCB and DHO and BBMP/Local Municipal Authorities.
5. "Aster Hospital" at Plot No. 3 & 4, Sadaramangala Industrial Area, off Whitefield Main Road, opposite ITPL, Whitefield, Bengaluru, Karnataka 560066, Karnataka, India having total 294 beds. The exact number of beds will be taken from the declaration given to the State Authorities. Anu Autoclave & Incin Services shall charge for **55 Beds** per day up to 12(TWELVE) months thereafter total Licensed Beds.
6. "Aster Hospital", assuring that, payment should be made through Electronic Payment Mode on or before 5th of every month. Details for electronic payment: -
A/c Name: **ANU AUTOCLAVE & INCIN SERVICES;**
A/c. No: **00000038600340239;** Type of A/c: **CURRENT ACCOUNT.**
Bank: **STATE BANK OF INDIA;** MICR Code: **560002183.**
Branch: **PREMIER BANKING BRANCH - INDIRANAGAR;** IFSC Code: **SBIN0015035.**
7. "AAIS" will collect Bio-Medical waste regularly and treat the waste as per the regulations. "AAIS" will not collect any waste that is not segregated or not properly packed. "AAIS" will not Collect General Garbage at all.





Form III -[Rule10]
Authorisation for Bio-Medical
Waste Management Rules, 2016

Karnataka State Pollution Control Board
"Parisara Bhavana", No.49, Church
Street,Bengaluru-560001
Tele : 080-25589112/3, 25581383
Fax:080-25586321
Email: ho@kspcb.gov.in

Authorization type: HCF
Authorization No : 339956
Valid upto: 25-09-2028

(This document contains 1 pages excluding additional conditions)

PCB ID: 99322

INW ID: 192708

Date :07/10/2023

AUTHORIZATION FOR HEALTH CARE FACILITY FOR COLLECTION, GENERATION, TRANSPORTATION, TREATMENT OR PROCESSING OR CONVERSION, DISPOSAL OR DESTRUCTION USE OFFERING FOR SALE, TRANSFER OF BIOMEDICAL WASTES

- Ref:
1. Authorization application submitted by the HCF on 20-04-2023 at Regional Office.
 2. Inspection of the project site/organization by Regional Officer, Bengaluru Mahadevapura on 26-09-2023
1. Authorization number and date of issue 339956 and 07-10-2023
 2. M/s. Arun Kumar an occupier or operator of the hospital located at Plot No.3 & 4, Sadaramangala Industrial area, whitefield is hereby granted an authorization for Activity : Generation, Collection, Storage, Disposal
 3. M/s. Aster Hospital is hereby authorized for handling of biomedical waste as per the capacity given below
 - i. Number of beds of HCF : 294

Category	Type of Waste	Quantity generated or collected, kg/day	Method of treatment & disposal
Yellow	Human Anatomical Waste	700.000	Disposed to CBMWTF
	Animal Anatomical Waste	0.000	Disposed to CBMWTF
	Soiled Waste	0.000	Disposed to CBMWTF
	Expired or Discarded Medicines	90.000	Disposed to CBMWTF
	Chemical Solid Waste	600.000	Disposed to CBMWTF
	Chemical Liquid Waste	10.000	To be Treated and Disposed as per BMW rules 2016
	Discarded linen, mattresses, beddings contaminated with blood or body fluid	0.000	To be Treated and Disposed as per BMW rules 2016
	Microbiology, Biotechnology & other clinical laboratory Waste	200.000	To be Treated and Disposed as per BMW rules 2016
Red	Contaminated Waste (Recyclable)	1500.000	To be Disposed as per BMW rules 2016
White (Translucent)	Waste sharps including Metals	345.000	To be Disposed as per BMW rules 2016
Blue	Glassware	500.000	To be Disposed as per BMW rules 2016
	Metallic Body Implants	55.000	To be Disposed as per BMW rules 2016

4. This authorisation shall be in force for a period upto 25-09-2028 from the date of issue.
5. This authorisation is subject to the conditions stated below and to such other conditions as may be specified in the rules for the time being in force under the Environment(Protection)Act, 1986.



Form III -[Rule10]
**Authorisation for Bio-Medical
Waste Management Rules, 2016**

Karnataka State Pollution Control Board
"Parisara Bhavana", No.49, Church
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Tele : 080-25589112/3, 25581383
Fax:080-25586321
Email: ho@kspcb.gov.in

Authorization type: HCF
Authorization No : 339956
Valid upto: 25-09-2028

(This document contains 3 pages excluding additional conditions)

- health care workers and others involved in handling of bio- medical waste and maintain the records for the same;
20. Applicant shall maintain and update on day to day basis the bio-medical waste management register and display the monthly record on its website according to the bio-medical waste generated in terms of category and colour coding as specified in Schedule I the Bio-Medical Waste Management Rules, 2016;
 21. Applicant shall report major accidents including accidents caused by fire hazards, blasts during handling of biomedical waste and the remedial action taken and the records relevant thereto, (including nil report) in Form I to the prescribed authority and also along with the annual report;
 22. Applicant shall make available the annual report on their web-site and all the health care facilities
 23. Applicant shall inform the prescribed authority immediately in case the operator of a facility does not collect the bio-medical waste within the intended time or as per the agreed time;
 24. Applicant shall establish a system to review and monitor the activities related to bio-medical waste management, either through an existing committee or by forming a new committee and the Committee shall meet once in every six months and the record of the minutes of the meetings of this committee shall be submitted along with the annual report to the prescribed authority and the healthcare establishments having less than thirty beds shall designate a qualified person to review and monitor the activities relating to bio-medical waste management within that establishment and submit the annual report;
 25. Applicant shall maintain all record for disposal of biomedical waste for a period of five years;
 26. The applicant shall immediately adopt bar coding system for Bio medical waste
 27. The applicant shall update COVID Bio Medical Waste data in CPCB tracking software at bmw.cpcbcr.com/#/p/login.

B. Specific instruction:

Additional Conditions:

The Occupier of the hospital shall comply with all the conditions prescribed in the Annexure.

FOR AND ON BEHALF OF
KARNATAKA POLLUTION CONTROL BOARD

CHIEF/ SENIOR ENVIRONMENTAL OFFICER

Signature Not Verified

Digitally signed by

Date: 2023.10.07 16:27:12

+05:30

for information

COPY TO:

1. The Environmental Officer, KSPCB, Regional Office, Bengaluru Mahadevapura and to inspect the HCF during your next visit to the area.
2. Master copy (Dispatch).
3. Office copy.

**Form III -[Rule10]****Authorisation for Bio-Medical
Waste Management Rules, 2016**

Karnataka State Pollution Control Board
"Parisara Bhavana", No.49, Church
Street,Bengaluru-560001
Tele : 080-25589112/3, 25581383
Fax:080-25586321
Email: ho@kspcb.gov.in

Authorization type: CBMWTF**Authorization No : 344466****Valid upto: 30-06-2029**

(This document contains 1 pages excluding additional conditions)

PCB ID: 20890

INW ID: 225295

Date :19/07/2024

**AUTHORIZATION FOR HEALTH CARE FACILITY FOR COLLECTION, GENERATION,
TRANSPORTATION, TREATMENT OR PROCESSING OR CONVERSION, DISPOSAL OR
DESTRUCTION USE OFFERING FOR SALE, TRANSFER OF BIOMEDICAL WASTES**

- Ref: 1. Authorization application submitted by the CBMWTF on 23-05-2024 at Regional Office.
 2. Inspection of the project site/organization by Regional Officer, Hoskote on 02-07-2024

1. Authorization number and date of issue 344466 and 19-07-2024
2. M/s. Sambasiva Rao Panguluri an occupier or operator of the hospital located at Gullahalli Village is hereby granted an authorization for Activity : Collection, Storage, Reception, Transportation, Treatment, Disposal
3. M/s. Anu Autoclave & Incin. Services (Common Bio Medical Waste & Treatment Facility) is hereby authorized for handling of biomedical waste as per the capacity given below
 - i. Number healthcare facilities covered by CBMWTF: 134
 - ii. Installed treatment and disposal capacity: 8000.000 Kg per day
 - iii. Area or distance covered by CBMWTF : 75.000
 - iv. Quantity of Biomedical waste handled, treated or disposed:

Category	Type of Waste	Quantity generated or collected, kg/day	Method of treatment & disposal
Yellow	Human Anatomical Waste	600.000	Incineration
	Animal Anatomical Waste	200.000	Incineration
	Soiled Waste	150.000	Incineration
	Expired or Discarded Medicines	100.000	Incineration
	Chemical Solid Waste	20.000	Incineration
	Chemical Liquid Waste	10.000	To be Treated and Disposed as per BMW rules 2016
	Discarded linen, mattresses, beddings contaminated with blood or body fluid	200.000	Incineration
	Microbiology, Biotechnology & other clinical laboratory Waste	100.000	Incineration
Red	Contaminated Waste (Recyclable)	600.000	Autoclaving
White (Translucent)	Waste sharps including Metals	100.000	Autoclaving
Blue	Glassware	100.000	Disinfection and sent for recycling
	Metallic Body Implants	50.000	Disinfection and sent for recycling

4. This authorisation shall be in force for a period upto 30-06-2029 from the date of issue.
5. This authorisation is subject to the conditions stated below and to such other conditions as may be specified in the rules for the time being in force under the Environment(Protection)Act, 1986.



Form III -[Rule10]
**Authorisation for Bio-Medical
Waste Management Rules, 2016**

Karnataka State Pollution Control Board
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Street,Bengaluru-560001
Tele : 080-25589112/3, 25581383
Fax:080-25586321
Email: ho@kspcb.gov.in

Authorization type: CBMWTF

Authorization No : 344466

Valid upto: 30-06-2029

(This document contains 2 pages excluding additional conditions)

Terms and conditions of authorization *

1. The applicant/authorisation shall comply with the provisions of the Environment (Protection) Act, 1986 and the rules made there under.
2. This authorisation or its renewal shall be produced for inspection at the request of an officer authorised by the prescribed authority.
3. The person authorized shall not rent, lend, sell, transfer or otherwise transport the biomedical wastes without obtaining prior permission of the prescribed authority.
4. Any unauthorised change in personnel, equipment or working conditions as mentioned in the application by the person authorised shall constitute a breach of his authorisation.
5. It is the duty of the authorised person to take prior permission of the prescribed authority to close down the facility and such other terms and conditions may be stipulated by the prescribed authority.
6. Applicant shall take all necessary steps to ensure that bio-medical waste is handled without any adverse effect to human health and the environment and in accordance with the BMW rules.
7. Applicant shall make a provision within the premises for a safe, ventilated and secured location for storage of segregated biomedical waste in colored bags or containers in the manner as specified in Schedule I of the Bio-Medical Waste Management Rules, 2016.
8. Applicant shall ensure that there shall be no secondary handling, pilferage of recyclables or inadvertent scattering or spillage by animals and the bio-medical waste from such place or premises shall be directly transported in the manner as prescribed in the BMW rules to the common bio-medical waste treatment facility or for the appropriate treatment and disposal, as the case may be, in the manner as prescribed in Schedule I of the Bio-Medical Waste Management Rules, 2016.
9. Applicant shall Pre-treat the laboratory waste, microbiological waste, blood samples and blood bags through disinfection or sterilization on-site in the manner as prescribed by the World Health Organization (WHO) or National AIDs Control Organization (NACO) guidelines and then sent to the common bio-medical waste treatment facility for final disposal;
10. Applicant shall phase out use of chlorinated plastic bags, gloves and blood bags within two years from the date of notification of the B MW rules;
11. Applicant shall dispose of solid waste other than bio-medical waste in accordance with the provisions of respective waste management rules made under the relevant laws and amended from time to time;
12. Applicant shall not to mix treated/untreated bio-medical waste with municipal solid waste;
13. Applicant shall provide training to all its health care workers and others, involved in handling of bio medical waste at the time of induction and thereafter at least once every year and the details of training programmes conducted, number of personnel trained and number of personnel not undergone any training shall be provided in the Annual Report;
14. Applicant shall immunise all its health care workers and others, involved in handling of bio-medical waste for protection against diseases including Hepatitis B and Tetanus that are likely to be transmitted by handling of bio-medical waste, in the manner as prescribed in the National Immunisation Policy or the guidelines of the Ministry of Health and Family Welfare issued from time to time;
15. Applicant shall establish Bar- Code System for bags or containers containing bio-medical waste to be sent out of the premises or place for any purpose;
16. Applicant shall ensure segregation of liquid chemical waste at source and ensure pre-treatment or neutralisation prior to mixing with other effluent generated from health care facilities;
17. Applicant shall ensure treatment and disposal of liquid waste in accordance with the Water (Prevention and Control of Pollution) Act, 1974 (6 of 1974);
18. Applicant shall ensure occupational safety of all its health care workers and others involved in handling of biomedical waste by providing appropriate and adequate personal protective equipments;
19. Applicant shall conduct health check up at the time of induction and at least once in a year for all its



Form III -[Rule10]
**Authorisation for Bio-Medical
Waste Management Rules, 2016**

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Street,Bengaluru-560001
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Fax:080-25586321
Email: ho@kspcb.gov.in

Authorization type: CBMWTF
Authorization No : 344466
Valid upto: 30-06-2029

(This document contains 3 pages excluding additional conditions)

- health care workers and others involved in handling of bio- medical waste and maintain the records for the same;
20. Applicant shall maintain and update on day to day basis the bio-medical waste management register and display the monthly record on its website according to the bio-medical waste generated in terms of category and colour coding as specified in Schedule I the Bio-Medical Waste Management Rules, 2016;
 21. Applicant shall report major accidents including accidents caused by fire hazards, blasts during handling of biomedical waste and the remedial action taken and the records relevant thereto, (including nil report) in Form I to the prescribed authority and also along with the annual report;
 22. Applicant shall make available the annual report on their web-site and all the health care facilities
 23. Applicant shall inform the prescribed authority immediately in case the operator of a facility does not collect the bio-medical waste within the intended time or as per the agreed time;
 24. Applicant shall establish a system to review and monitor the activities related to bio-medical waste management, either through an existing committee or by forming a new committee and the Committee shall meet once in every six months and the record of the minutes of the meetings of this committee shall be submitted along with the annual report to the prescribed authority and the healthcare establishments having less than thirty beds shall designate a qualified person to review and monitor the activities relating to bio-medical waste management within that establishment and submit the annual report;
 25. Applicant shall maintain all record for disposal of biomedical waste for a period of five years;
 26. The applicant shall immediately adopt bar coding system for Bio medical waste
 27. The applicant shall update COVID Bio Medical Waste data in CPCB tracking software at bmw.cpcbcecr.com/#/p/login.

B. Specific instruction:

Additional Conditions:

1)This authorization is issued after prior approval of Member Secretary for the period upto 30.06.2029 with conditions.2)The Occupier shall comply with all the conditions prescribed in the ANNEXURES attached herewith and submit compliance.

**FOR AND ON BEHALF OF
KARNATAKA POLLUTION CONTROL BOARD**

CHIEF/ SENIOR ENVIRONMENTAL OFFICER

Signature Not Verified

Digitally signed by

**Date: 2024.07.19 17:29:59
+05:30**

COPY TO:

1. The Environmental Officer, KSPCB, Regional Office, Hoskote for information and HCF during your next visit to the area.
2. Master copy (Dispatch).
3. Office copy.

BIO MEDICAL WASTE COLLECTION DATA A & B Block

		Blue bags				Yellow bags				Containers/Sharps				Cytotoxic yellow bags				Total			
SL No	Month	Count	Weight	Count	Weight	Count	Weight	Count	Weight	Count	Weight	Count	Weight	Count	Weight	Count	Weight				
1	Jan-24	86	301.95	500	2674.5	611	2167.36	41	61.53	11	18.95	2	7.7	1251	5231.99						
2	Feb-24	144	506.84	602	3263.37	843	3274.2	51	80.48	16	54.05	0	0	1656	7178.94						
3	Mar-24	147	582.62	647	3805.48	985	3930.22	75	133.09	20	57.58	4	14.79	1878	8523.78						
4	Apr-24	87	372.21	632	3344.08	959	3601.8	73	147.04	51	138.72	2	6.38	1804	7610.23						
5	May-24	175	666.69	736	4487.36	1038	4232.82	92	149.02	60	256.55	0	0	2101	9812.44						
6	Jun-24	150	527.61	802	4888.08	964	4460.54	82	134.07	27	102.18	0	0	2025	10112.48						
7	Jul-24	183	602.61	770	4952.28	1046	4963.26	98	122.2	31	135.61	0	0	2128	10775.96						
8	Aug-24	176	563.99	710	5196.8	987	4856.1	115	147.43	23	97.64	0	0	2011	10861.96						
9	Sep-24	162	560.81	682	5072.93	909	4623.23	100	166.74	30	137.86	0	0	1883	10561.57						
10	Oct-24	174	554.1	708	4981.34	919	4719.07	99	135.48	18	75.57	0	0	1918	10465.56						
11	Nov-24	171	579.24	641	4764.15	854	4553.85	92	117.24	25	101.46	0	0	1783	10115.94						
12	Dec-24	192	655.08	702	4894.57	888	4701.22	134	169.31	22	84.01	0	0	1938	10504.19						
		1,847	6,494	8,132	52,325	11,003	50,084	1,052	1,564	334	1,260	8	29	22,376	111,755						



Anu Autoclave & Incin Services
PROTECTING WHAT MATTERS

ANNUAL REPORT

To,
M/S. Aster Hospital.,
Plot No. 3 & 4, Sadaramangala Industrial Area,
Off Whitefield Main Road, Opposite ITPL, Whitefield,
Bangalore-560066.

Dear Sir/ Madam,

This is informing you that, we have collected following quantity of Bio-Medical Waste from your Establishment from Jan 2024 to Dec 2024.

ASTER HOSPITAL – A & B Block													
Period: Jan-2024: Dec -2024							Establishment Type- Bedded Hospital						
Sl No.	Month	Yellow Bags		Red Bags		Blue Mark Box		Whites		Cytotoxic Bags		Total	
		Count	Weight	Count	Weight	Count	Weight	Count	Weight	Count	Weight	Count	Weight
1	Jan-24	611	2167.36	500	2674.5	86	301.95	41	61.53	11	18.95	1251	5231.99
2	Feb-24	843	3274.2	602	3263.37	144	506.84	51	80.48	16	54.05	1656	7178.94
3	Mar-24	985	3930.22	647	3805.48	147	582.62	75	133.09	20	57.58	1878	8523.78
4	Apr-24	959	3601.8	632	3344.08	87	372.21	73	147.04	51	138.72	1804	7610.23
5	May-24	1038	4232.82	736	4487.36	175	686.69	92	149.02	60	256.55	2101	8812.44
6	Jun-24	964	4460.54	802	4888.08	150	527.61	82	134.07	27	102.18	2025	10112.48
7	Jul-24	1046	4963.26	770	4952.28	183	602.61	98	122.2	31	135.61	2128	10773.96
8	Aug-24	987	4856.1	710	5196.8	176	563.99	115	147.43	23	97.64	2011	10861.96
9	Sep-24	909	4623.23	682	5072.93	162	560.81	100	166.74	30	137.86	1883	10561.57
10	Oct-24	919	4719.07	708	4981.34	174	554.1	99	135.48	18	75.57	1918	10465.56
11	Nov-24	854	4553.85	641	4764.15	171	579.24	92	117.24	25	101.46	1783	10115.94
12	Dec-24	888	4701.22	702	4894.57	192	655.08	134	169.31	22	84.01	1938	10504.19
Total		11,003	50,084	8,132	52,325	1,847	6,494	1,052	1,564	334	1,260	22,376	1,11,755

For Anu Autoclave & Incin Services.,

SAMBASIVA RAO
PANGULURI
Digitally signed by
SAMBASIVA RAO PANGULURI
Date: 2025.02.19 14:39:56
+05'30'

PSS Rao – Business Head.

Cell: 8861437446.

Our motto “A Solution to Environment Pollution”

Factory : Sy.No.145/2, Gullahalli Village, Subbete Hobli, Hoskote Taluk, Bangalore Rural - 562112
Office: GF, #854/F, 10th Main, Indiranagar 2nd Stage, Bangalore -560038. Ph: 41242178. Mob: 9008684839.
E-mail: anuautoclave@gmail.com

Aster Whitefield Hospital- A&B Block

Needle Stick Injury Details-Jan 2024 to Dec 2024

MONTH	DATE OF EXPOSURE	NSI/BLOOD & BODY FLUID EXPOSURE	LOCATION OF OCCURANCE	CATEGORY OF STAFF (NURSE/CLINICIAN ETC)	NAME OF STAFF
Feb	16/02/2024	Sharp Injury	OT -B block	House Keeping	Mr. Saidur Rehman Laskar
Mar	23/03/2024	Needle stick injury	A block 2nd floor Ward	House Keeping	Ms. Nirmala
Apr	29/04/2024	Needle stick injury	General surgery OPD B Block	House Keeping	Ms. Mala
Aug	19-08-2024	Body fluid exposure	B Block Endoscopy	House Keeping Staff	Ms. Jyothi B
Aug	8/26/2024	Needle stick injury	A Block Second floor Ward	House Keeping Staff	Mrs. Lalitha S
Dec	04-12-2024	Needle stick injury	OT -B block	HK Staff	Mr. Aktar ali

HIC Committee Minutes of meeting 28th Mar- 2024

Date of Meeting: 28th Mar 2024

Venue: A Block – 4th floor training room

Time: 3:00 PM – 04:00 PM

Agenda:

1. Review of previous minutes of meeting.
2. HIC Indicator for Jan & Feb-24.
3. Infection Control Risk Assessment for 2024.
4. Antiblogram for the year Jan 2023 to Dec 2023.
5. Cleaning and Disinfection practices.
6. Availability of adequate catheter care and Oral care sets.
7. Protocol for disinfection of Laryngoscopes.
8. Open Discussion.

Members present at the Committee meeting:

- | | |
|--|---|
| 1. Mr Arun Kumar -Chief Operating Officer | 10. Dr Prabhakar- Lead Consultant Surgery |
| 2. Dr. Ajith Kumar A.K- Lead Consultant Critical Care Unit | 11. Ms. Ranjitha –Assistant Manager Quality |
| 3. Dr.Rakshitha - Consultant ,Microbiologist and ID | 12. Ms. Sowmya- M N- ICN |
| 4. Dr. Rashmi N.P- AMS | 13. Ms. Stella M-ACNO |
| 5. Dr Topoti Mukherjee- Lead consultant nephrology | 14. Ms Anupama- Nursing Quality |
| 6. Dr Aravinda A- Pediatric ER Lead consultant | 15. Dr. Soumya- Clinical pharmacologist |
| 7. Dr Yathish- Lead consultant Rheumatology | 16. Mr Sanjay KB - Support services |
| 8. Dr Srinivasa Murthy- Lead consultant Paediatrics | 17. Mr Miraj- F&B, Asst manager |
| 9. Dr. Krishna Consultant- Anaesthesiology | 18. Dr. Vrushali-Executive Quality |

HIC Committee Minutes of meeting 28th Mar- 2024

Previous HIC Meeting Minutes -17 th Jan-24				
Sl No	Discussion point / Department	Action Plan	Responsibility	Status
1.	In view of Improving Hand Hygiene Compliance	Since Hand Hygiene trends are low, there should be scope for improvement. Committee targets to achieve 90% compliance in critical areas to prevent cross infection and suggested to remind or offer the handrub to doctors to do hand hygiene by allocated staff/in charge Nurse during patient rounds to supervise and correct the nurses on spot when not following hand hygiene, to be done by supervisors/ floor in-charges.	Dr. Ashok -CMS Dr.Rashmi-AMS Ms. Gowamma-CNO Mr Sanjay KB - Support services Infection control team	Ongoing
2.	Needle stick Injury Campaign	Committee suggested to give hands on training for all staffs to follow Safe handling of sharps and Prevention of NSI.	Dr. Rakshitha and Team Dr. Ashok B C -CMS Dr. Rashmi-AMS Ms. Gowamma -CNO Mr. Sanjay KB - Support services	Closed
3.	Pre op shower protocol for surgical patients	Committee suggested that Pre op shower order to be included in the OP prescription for surgical patients on OPD basis. Infection Control team should send official email on the same to all the Surgeons and should be available in OP Pharmacy.	Dr. Rakshitha-ICO Dr.Ashok B C-CMS Mr. Nagarjuna/ Mr. Somanna-Pharmacy	Closed

HIC Committee Minutes of meeting 28th Mar- 2024

HIC Committee Minutes of meeting 28th Mar- 2024

Sl No	Discussion point / Department	Action Plan	Responsibility	Timeline	Status
1.	Hand hygiene Campaign	Since Hand Hygiene trends are low, there should be scope for improvement. Committee targets to achieve 90% compliance in all areas of the hospital to prevent cross infection and suggested to conduct hand hygiene campaign to ensure awareness across all the health care workers. It is also a part of the risk assessment goal for the year 2024	Dr. Ashok -CMS Dr. Rashmi-AMS Ms. Gowramma -CNO Mr Sanjay KB – Asst. Manager Support services Dr. Rakshitha-ICO Ms. Sowmya -ICN	30 th April	Open
2.	Shortage of Sterile sets for Procedure such as Catheterisation set, dressing set, catheter care and oral care sets.	Should ensure adequate sterile sets and it should be available in the departments for procedure purpose Ms. Stella should take initiative to give count to purchase team.	Ms. Gowramma –CNO Mr. Augustine –Deputy manager Purchase Mr. Kantharaj –CSSD Incharge	30 th April	Open
3.	Vaccination program for Support service staffs	Team has to share Eligible staff for vaccination list before 25 th of every month to the infection control team.	Mr. Sanjay- Asst. Manager Support Services	Immediate	Closed
4.	Awareness to all HK staff regarding Infection Control practices	Infection control topics for the House keeping staff and supervisor frequency should be increased as very less hospital experience background staff including supervisors to adhere the practices. Dedicated HK staff to be given for critical areas.	Mr. Sanjay KB - Asst. Manager Support services Ms. Sowmya and Ms. Reisho-ICN	immediate	Ongoing

HIC Committee Minutes of meeting 28th Mar- 2024

11.	Cleaning and Disinfection of Used Laryngoscopes	Committee suggested that after usage of laryngoscope initial cleaning to be done by end users then sent for disinfection purpose to the CSSD. Committee identified CSSD as the dedicated area for disinfection of Laryngoscopes except OTs. Extra set of laryngoscopes to be kept in the ER and ICUs.	Mr. Shakti -Executive Biomedical Engineering. Mr. Augustine- Deputy manager Purchase. Ms. Gowramma –CNO. Mr. Kantha raj-CSSD Incharge.	30 th April	Open
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Signature of the Chairperson:
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore



Signature of Infection Control Officer (ICO)
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore



Signature of the Convenor:
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore

HIC Committee Minutes of meeting 22nd May- 2024

Date of Meeting: 22nd 2024

Venue: A Block – 4th floor training room

Time: 2:30 PM – 03:30 PM

Agenda:

- Review of previous minutes of the meeting.
- HIC Indicators Mar and Apr-24.
- Hand Hygiene Campaign.
- TPN Infusion practices awareness.
- Disposal of Cytotoxic waste policy
- Open Discussion.

Members present at the Committee meeting:

1. Dr. Ashok BC-CMS and Lead Consultant Plastic Surgery
2. Dr. Ajith Kumar A.K- Lead Consultant Critical Care Unit
3. Dr. Rakshitha - Consultant Microbiologist and ID
4. Dr. Rashmi N.P- AMS
5. Dr Latish Kumar- Lead consultant NICU
6. Dr Srivatsa- lead consultant Pulmonologist
7. Dr Aravinda A- Paediatric ER Lead consultant
8. Dr Srinivasa Murthy- Lead consultant Paediatrics
9. Dr. Ramachandra Lead Consultant Anaesthesiology
10. Dr Prabhakar- Lead Consultant Surgery
11. Ms. Ranjitha –Assistant Manager Quality
12. Ms. Sowmya- M N- ICN
13. Ms. Stella M-ACNO
14. Ms Anupama- Nursing Quality
15. Dr. Soumya- Clinical pharmacologist
16. Mr Sanjay KB - Support services
17. Mr Miraj- F&B, Asst manager
18. Dr. Vrushali-Executive Quality
19. Ms. Gowramma E- CNO
20. Mr Suresha gouda- Senior executive Engineering & Maintenance
21. Mr Kantharaj- CSSD in charge

HIC Committee Minutes of meeting 22nd May- 2024

HIC Committee Previous minutes of 28 th Mar-2024				
Sl No	Discussion point / Department	Action Plan	Responsibility	Status
1.	Hand hygiene Campaign	Since Hand Hygiene trends are low, there should be scope for improvement. The committee targets to achieve 90% compliance in critical areas to prevent cross infection and suggested to conduct a hand hygiene campaign to ensure awareness across the health care workers	Dr. Ashok -CMS Dr. Rashmi-AMS Ms. Gowramma -CNO Mr Sanjay KB - Support services Dr. Rakshitha-ICO	Ongoing
2.	Shortage of Sterile sets for Procedures such as Catheterisation, dressing, catheter care, and oral care sets.	Should ensure adequate sterile sets and it should be available in the departments for procedure purposes Ms. Stella should take the initiative to give count to the purchase team.	Ms. Gowramma –CNO Mr. Augustine –Purchase Mr. Kantharaj -CSSD	Partially
3.	Vaccination program for Support service staff	The team must share the Eligible staff for vaccination list before the 25th of every month with the infection control team.	Mr. Sanjay-Support Services	Closed
4.	Awareness to all HK staff regarding Infection Control practices	Infection control topics for the housekeeping staff and supervisor frequency should be increased as very less hospital experience background staff including supervisors to adhere the practices and dedicated HK staff to be given for critical areas.	Mr. Sanjay KB - Support services Ms. Sowmya and Ms. Reisho-ICN	Ongoing
5.	Circulating the Re-use device policy	Re-use device policy to be Circulated to the Nursing Team to maintain the documentation.	Mr. Kantharaj-CSSD Incharge	Closed

HIC Committee Minutes of meeting 22nd May- 2024

HIC Meeting Minutes -22 nd May-24					
Sl No	Discussion point / Department	Action Plan	Responsibility	Timeline	Status
1.	In view of Improving Hand Hygiene Compliance	Since the hand hygiene campaign was successful, it needs to be done regularly. The committee targets to achieve high compliance in ward areas by reminding or offering hand rub to doctors to do hand hygiene by allocated staff/In charge Nurses during patient rounds and they are empowered to remind. To supervise and correct the nurses on the spot when not following hand hygiene, to be done by supervisors/ floor in-charges	Dr. Ashok -CMS Dr. Rashmi-AMS Dr. Rohini Paul & team- Cluster Nursing head	15-06-2024	Ongoing
2.	CSSD Recall mock	The committee suggested to reduce the frequency of the drill once everyone is aware of the protocol and suggested not to resterilise the collected sets but to ensure sterility while collecting sets.	Mr. Kantha raj-CCSD Incharge	15-06-2024	Ongoing
3.	Dedicated Service Lift transporting Biomedical waste	The committee suggested streamlining the practices in the C Block Service lift and training all HK and Security Staff. Post transporting the waste in scheduled timings, pictures of the same to be sent in the facilities group along with cleaning the lift after transport.	Mr. Sanjay KB – Manager Support services	30-05-2024	Immediate
4.	Cleaning and Disinfection of Used Laryngoscopes	Laryngoscopes post use will be sent to CSSD for high level disinfection. This needs to be streamlined in all critical care units and ER.	Dr. Rohini Paul & team- Cluster Nursing head Mr. Kantha raj-CCSD Incharge Mr. Shakti-BME	15-06-2024	Partially

HIC Committee Minutes of meeting 23rd Jul- 2024

Date of Meeting: 23rd Jul-2024

Venue: A Block – 4th floor training room

Time: 2:30 PM – 03:30 PM

Agenda:

- Review of previous minutes of the meeting.
- HIC Indicators May and Jun-24.
- Biomedical equipment disinfection Practices.
- Annual Infection Control budget.
- Open Discussion.

Members present at the Committee meeting:

1. Dr. Ajith Kumar A.K- Lead Consultant Critical Care Unit
2. Dr. Rakshitha - Consultant Microbiologist and ID
3. Dr. Rashmi N.P- AMS
4. Dr.Venkatesh Guptha- consultant, Intensivist
5. Dr Latish Kumar- Lead consultant NICU
6. Dr Aravinda A- Paediatric ER Lead consultant
7. Dr Srinivasa Murthy- Lead consultant Paediatrics
8. Dr Prabhakar- Lead Consultant Surgery
9. Ms. Ranjitha –Assistant Manager Quality
10. Ms. Sowmya- M N- ICN
11. Ms. Stella M-ACNO
12. Dr. Praveen and Soumya- Clinical pharmacologist
13. Mr Kantharaj- CSSD in charge.
14. Arjun Shakti-Assistant Manager -Biomedical Engineering
15. Ms. Hemalatha BS- Manager-Operations
16. Ms. Usharani M- Nurse Officer -Quality.

HIC Committee Minutes of meeting 23rd Jul- 2024

Sl No	Discussion point / Department	Action Plan	Responsibility	Timeline	Status
1.	Review of previous minutes of meeting	(Cleaning and Disinfection of Used Laryngoscopes) Laryngoscopes post use will be sent to CSSD for high level disinfection. Adequate sets should be made available in the departments.	CNO Ms. Stella M, Ms. Anupama-ACNO. Ms. Usharani –Quality Nurse.	15-08-2024	Open
		Committee suggested that pending reports will be written in the discharge summary and explained to the patient.	Dr. Ashok -CMS Dr. Rashmi-AMS	15-08-2024	Open
		Biomedical waste bins should've Posters of biomedical waste in bigger font and may also have a pictographical representation.	Mr. Sanjay-Support Services	30-08-2024	Open
2.	Annual Infection Control budget	The Annual Infection Control budget for FY 2024-25 has been discussed and approved. Suggested to show the consumption cost of disinfectants and PPE in the Infection Control budget.	Dr. Rakshitha-ICO Mr. Sanjay-Support Services	15-08-2024	Open
3.	Hospital Approved Disinfectants	Hospital Approved Disinfectants been discussed and approved by the committee.	Dr. Rakshitha-ICO	23-07-2024	Closed
4.	Cleaning and disinfection practices of the Stainless-steel trolleys across the hospital.	In use Bedside equipment found rust after using a while. BME team confirmed that all rusted trolley will be taking back from Manufacturer and replacing by good medical quality trolleys.	Arjun Shakthi-Assistant Manager -BME	30-08-2024	Open

HIC Committee Minutes of meeting 23rd Jul- 2024

		The committee suggested train the Nurses on intradermal injection technique.		
8.	Availability of Ambu bags in the ICUs	The committee suggested to ensure adequate number of Ambu bags in the critical care areas post usage or to arrange the disposal Ambu Bags if it is reasonable cost.	Mr. Augustine-Purchase Manager Ms. Anupama -ACNO Dr. Rashmi-AMS	15-08-2024 Open
9.	TPN Infusion practices	The committee has recommended enhancing the safety and awareness of TPN Infusion practices to label the infusion set with colour coded sticker.	CNO Ms. Stella M, Ms. Anupama-ACNO. Ms. Usharani --Quality Nurse.	05-08-2024 Immediate
10.	Curtains changing practices	Curtains not changing as per policy in ICUs and Wards. Committee suggested to keep adequate number of curtains and it must change as per policy and should be documented in checklist and signed by Staff /Incharges in the respected areas.	Mr. Sanjay-Assst Manager Support Services	05-08-2024 Open



Signature of the Chairperson:
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore



Signature of Infection Control Officer (ICO)
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore



Signature of the Convener:
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore

HIC Committee Minutes of meeting

Date of Meeting: 18th Sep-2024

Venue: A Block – 4th floor Conference Room

Time: 3:30 PM – 04:30 PM

Agenda:

- Review of previous minutes of meeting.
- HIC Indicator Jul and Aug-24.
- SIP Campaign.
- Serology positive popup in the HIS.
- Examination gloves dispense and storage protocol in the bedside when it is <100 Nos.
- Open Discussion

Members present at the Committee meeting:

1. Dr. Ashok BC- CMS and Lead Consultant Plastic Surgery
2. Dr. Ajith Kumar A.K- Lead Consultant Critical Care Unit
3. Dr. Rakshitha - Consultant Microbiologist and ID
4. Dr Topoti Mukherjee- Lead consultant nephrology
5. Dr Venkatesh Gupta- consultant, Intensivist
6. Dr. Suchismitha Rajamany- Lead Consultant, Internal Medicine
7. Dr Aravinda A- Paediatric ER Lead consultant
8. Dr Srinivasa Murthy- Lead consultant Paediatrics
9. Dr Srivatsa- Lead consultant Pulmonologist
10. Dr. Krishna- Consultant Anaesthesiology
11. Ms. Anita L-CNO
12. Ms. Sowmya- M N- ICN
13. Ms. Stella M-ACNO
14. Dr. Soumya- Clinical pharmacologist
15. Ms Anupama- Nursing Quality
16. Mr Sanjay KB - Support services
17. Mr Miraj- F&B, Asst manager
18. Mr Suresha gouda- Asst. Manager Engineering & Maintenance
19. Dr. Vrushali S -Executive Quality
20. Mr Kantharaj- CSSD in charge.
21. Ms. Usharani M- Nurse Officer -Quality.

HIC Committee Minutes of meeting

Sl No	Discussion point / Department	Action Plan	Responsibility	Timeline	Status
1.	Review of previous minutes of meeting	In use Bedside equipment found rust after using a while. BME team confirmed that all rusted trolleys will be taking back from Manufacturer and replacing by good medical quality trolleys. The committee suggested to ensure adequate number of Ambu bags in the critical care areas post usage or to arrange the disposal Ambu Bags if it is reasonable cost.	Mr. Augustine-Purchase Manager Dr Venkatesh Gupta-consultant, Intensivist. Ms. Anupama -ACNO Dr. Rashmi-AMS	15-10-24	Open
2.	Quality indicators presentation	*HAIs-There were no incidence of VAP reported However, there was SSI, CAUTI & CLABSI. Discussed the details of these cases to the committee. *Bundle compliance for CAUTI, CLABSI, VAP & SSI were below 90% and found improvement in the June. Reasons for gaps were discussed. Committee suggested to continue ground training and continuous feedback to concerned staff as and when non-compliance is seen. *Average Multi Drug Resistant Organism Rate was 0.5% in last 2 months. *The average Percentage of cases Surgical antibiotics prophylaxis been discussed, and the committee noted the details presented. *Percentage of staff provided with pre-exposure prophylaxis-discussed about short supply of Hepatitis B Vaccine. *Hand hygiene compliance- The average compliance was 82.3% in Jul & Aug month. PICU identified as a best department to follow Hand hygiene practices and rolling trophy handover to PICU Incharge. *AMS program, Blood and Body fluid exposure and other surveillance data discussed.	HIC Team	30-9-24	Ongoing

HIC Committee Minutes of meeting



Signature of the Chairperson:
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore



Signature of Infection Control Officer (ICO)
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore



Signature of the Convenor:
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore

HIC Committee Minutes of meeting 24th Oct- 2024

Date of Meeting: 24th Oct-2024

Venue: A Block – 4th floor Training Hall

Time: 2:30 PM – 03:30 PM

Agenda:

- Review of previous minutes of meeting.
- HIC Indicator Sep-24.
- Hospital Infection control Surveillance activities.
- Biomedical equipment disinfection Practices in OPD areas.
- Care of devices in the non -critical areas.
- Open Discussion

Members present at the Committee meeting:

1. Dr. Ashok BC- CMS and Lead Consultant Plastic Surgery
2. Dr. Ajith Kumar A.K- Lead Consultant Critical Care Unit
3. Mr Arun Kumar -Chief Operating Officer
4. Dr. Rakshittha - Consultant Microbiologist and ID
5. Dr. Rashmi N.P- AMS
6. Dr Topoti Mukherjee- Lead consultant nephrology
7. Dr Latish Kumar- Lead consultant NICU
8. Dr Prabhakar- Lead Consultant Surgery
9. Dr Srinivasa Murthy- Lead consultant Paediatrics
10. Dr. Ajay- Consultant Anaesthesiology
11. Ms. Anita L-CNO
12. Ms. Sowmya- M N- ICN
13. Ms. Ranjitha –Assistant Manager Quality
14. Ms. Stella M-ACNO
15. Dr. Soumya- Clinical pharmacologist
16. Ms Anupama- Nursing Quality
17. Mr Sanjay KB - Support services
18. Mr Suresha gouda- Asst. Manager Engineering & Maintenance
19. Dr. Vrushali S -Executive Quality
20. Mr Kantharaj- CSSD in charge.
21. Ms. Usharani M- Nurse Officer -Quality.

HIC Committee Minutes of meeting 24th Oct- 2024

SI No	Discussion point / Department	Action Plan	Responsibility	Timeline	Status
1.	Review of previous minutes of meeting	In use Bedside equipment found rust after using a while. BME team confirmed that all rusted trolleys will be taking back from Manufacturer and replacing by good medical quality trolleys.	Mr .Ragesh -BME	15-11-24	Open
		The committee suggested to ensure adequate number of Ambu bags in the critical care areas post usage or to arrange the disposal Ambu Bags if it is reasonable cost.	Mr. Augustine-Purchase Manager Dr Venkatesh Gupta-consultant, Intensivist. Ms. Anupama -ACNO Dr. Rashmi-AMS	24-10-24	Closed
		Flu vaccine shot to the high-risk employees. The committee has proposed to vaccinate the high-risk employees against flu on the Purchase cost. Vaccine should made available in the pharmacy who is willing to avail the vaccine on subsidised rate.	Mr. Maheboob - Deputy Manager Pharmacy.	24-10-24	Closed
		Availability of BMW bins in the A Block 2 nd floor ward. The committee has recommended to use DU near Nurses station C.	Mr Sanjay KB - Support services	24-10-24	Closed
2.	Quality indicators presentation	*HAIs- There were no incidence of VAP reported However, there was SSI, CAUTI & CLABSI. Discussed the details of these cases to the committee. *Bundle compliance for CAUTI, CLABSI, VAP & SSI were within benchmark and found improvement. Reasons for gaps were discussed. Committee suggested to continue ground training and continuous feedback to concerned staff as and when non-compliance is seen. *Average Multi Drug Resistant Organism Rate was 0.2%. • The average Percentage of cases Surgical antibiotics prophylaxis been discussed, and the committee noted the details presented.			
		HIC Team	30-10-24	Ongoing	

HIC Committee Minutes of meeting 24th Oct- 2024

6.	Percentage of Cases who received appropriate prophylactic antibiotics	Committee suggested increase the unit target from 75% to 95% for Percentage of Cases who received appropriate prophylactic antibiotics as our compliance rate is good.	Dr. Rakshitha-ICO Dr. Ashok BC- CMS Mr Arun Kumar -COO Dr. Rashmi-AMS Ms. Ranjita -Deputy Manager Quality	30-10-24	Closed
7.	Percentage of Cases who discontinued prophylactic antibiotics within 24 hrs. of surgery	Committee suggested decrease the unit target post discussion from Dr. Anup warrior from 75% to 50% for Percentage of Cases who discontinued prophylactic antibiotics within 24 hrs. of surgery as our compliance rate is below benchmark. Create an awareness on discontinued prophylactic antibiotics within 24 hrs to improve the Compliance.	Dr. Rakshitha-ICO Dr. Rashmi-AMS Ms. Ranjita -Deputy Manager Quality	10-11-24	Open
8.	Safe handling of Sharps.	Only safety cannulas to be used in adult wards and ICUs to reduce NSIs. Non-safety cannulas are not issued to adult wards/ ICUs. Single use of insulin pen to be reoriented to the Staff.	Mr. Maheboob - Deputy manager Pharmacy. Ms. Anita L-CNO. Ms. Sowmya -ICN.	30-10-24	Open

Signature of the Chairperson:
Hospital Infection Control Committee

Signature of Infection Control Officer (ICO)
Hospital Infection Control Committee

Signature of the Convener:
Hospital Infection Control Committee

HIC Committee Minutes of meeting 20th Nov- 2024

Date of Meeting: 20th Nov -2024

Venue: A Block Conference Room

Time: 2:30 PM – 03:30 PM

Agenda:

- Review of previous minutes of meeting.
- HIC Indicators Oct-24.
- Hospital Infection control Surveillance activities.
- Notifying the Suspected or infected patients to multidisciplinary team.
- Health education handouts to the patients on devices.
- Open Discussion

Members present at the Committee meeting:

1. Dr. Ajith Kumar A.K- Lead Consultant Critical Care Unit
2. Dr. Rakshitha - Consultant Microbiologist and ID
3. Dr. Rashmi N.P- AMS
4. Dr Topoti Mukherjee- Lead consultant nephrology
5. Dr Latish Kumar- Lead consultant NICU
6. Dr Prabhakar- Lead Consultant Surgery
7. Dr Srinivasa Murthy- lead consultant Paediatrics
8. Dr. Suchismita Rajamanya-Lead Consultant, Internal Medicine
9. Dr Aravinda A- Paediatric ER Lead consultant
10. Dr. Ajay- Consultant Anaesthesiology
11. Ms. Anita L-CNO
12. Ms. Sowmya- M N- ICN
13. Ms. Ranjitha –Assistant Manager Quality
14. Ms. Stella M-ACNO
15. Dr. Soumya- Clinical pharmacologist
16. Mr Sanjay KB - Support services
17. Mr Suresha gouda- Asst. Manager Engineering & Maintenance
18. Mr Kantharaj- CSSD in charge.
19. Ms. Usharani M- Nurse Officer -Quality.
20. Ms. Sreelaksmi -Executive BME

HIC Committee Minutes of meeting 20th Nov- 2024

Sl No	Discussion point / Department	Action Plan	Responsibility	Timeline
		In use Bedside equipment found rust after using a while. BME team confirmed that few rusted trolleys will be taking back from Manufacturer and replacing by good medical quality trolleys (304 grade).	Mr. Mr. Augustine- purchase Mr. Ragesh -BME	10-12-24
		Committee suggested that if any malfunction or deviation of the quality from the product end users must give feedback via form to the pharmacy. The form must share to the end users by purchase team	Mr. Somanna - Deputy manager SCM.	30-12-24
1.	Review of previous minutes of meeting	Committee suggested session on Surgical prophylaxis from Dr. Anup warrior, to create an awareness on discontinued prophylactic antibiotics within 24 hrs to improve the Compliance.	Dr. Rakshitha-ICO Dr. Rashmi-AMS	10-12-24
		*HAIs-There were no incidence of VAP reported However, there was SSI, CAUTI & CLABSI. Discussed the details of these cases to the committee. *Bundle compliance for CAUTI, CLABSI, VAP & SSI were within benchmark. Reasons for gaps were discussed. Committee suggested to continue ground training and continuous feedback to concerned staff as and when non-compliance is seen.		
2.	Quality indicators presentation	*Average Multi Drug Resistant Organism Rate was 0.7%. *The average Percentage of cases Surgical antibiotics prophylaxis been discussed, and the committee noted the details presented.	HIC Team	30-11-24

HIC Committee Minutes of meeting 20th Nov- 2024

6.	Flu vaccine shot to the high-risk employees.	The committee has proposed to vaccinate the high-risk employees against flu on the Purchase cost. Vaccine should made available in the pharmacy who is willing to avail the vaccine on subsidised rate. HR team to take a lead on FLU Vaccination drive to get list who is willing to get vaccine by July/Aug every year.	Mr. Shivaprasad -Deputy Manager-HR Mr Arun Kumar -COO Dr. Rashmi-AMIS	10-12-24
7.	Safe handling of Sharps.	Due to non-availability of 500ml Puncture proof container, HIC team is planning to introduce 1.5 ltr Puncture proof container with tray, after confirmation with Arun sir.	Mr. Augustine- purchase	10-12-24
8.	Oncology surgery team member to add in HICC	Committee suggested to include Oncology surgery team in the HIC Committee.	Ms. Ranjita - Assistant Manager Quality	30-11-24



Signature of the Chairperson:
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore



Signature of Infection Control Officer (ICO)
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore



Signature of the Convener:
Hospital Infection Control Committee
Aster Whitefield Hospital
Bangalore



Topic: Bio Medical Waste Management					
Name of the Trainer: Sowmya					
Signature of the Trainer: Sowmya					
Training Venue: Training room					
Date of Training: 08-07-2024					
Duration of Training: 0:40 Hrs					
Sl. No:	Name of the employee	Employee ID:	Designation	Department	Signature
1	Shanthi	RSS547	Housekeeping	Support Service	[Signature]
2	Chikamma	RSS502	Housekeeping	Support Service	[Signature]
3	Mamtha	RSS501	Housekeeping	Support Service	[Signature]
4	Manjula	RSS511	Housekeeping	Support Service	[Signature]
5	Sumithra	RSS522	Housekeeping	Support Service	[Signature]
6	Sujatha Rani	RSS541	Housekeeping	Support Service	[Signature]
7	Rajiya Bibi	RSS542	Housekeeping	Support Service	[Signature]
8	Basamma	RSS569	Housekeeping	Support Service	[Signature]
9	Shilpa	RSS568	Housekeeping	Support Service	[Signature]
10	Lalitha	RSS566	Housekeeping	Support Service	[Signature]
11	Sakeena	RSS531	Housekeeping	Support Service	[Signature]
12	Mamtha M	RSS565	Housekeeping	Support Service	[Signature]
13	Tapan Kumar	RSS327	Housekeeping	Support Service	[Signature]
14	Rajanna	RSS546	Housekeeping	Support Service	[Signature]
15	Praveen	RSS516	Housekeeping	Support Service	[Signature]
16	Kishor T	RSS556	Housekeeping	Support Service	[Signature]
17	Venkaresh	RSS590	Housekeeping	Support Service	[Signature]
18	Santhosh Kumar	11914	Housekeeping	Support Service	[Signature]
19	Sowmya	11913	Housekeeping	Support Service	[Signature]
20	Narayanappa	11916	Housekeeping	Support Service	[Signature]
21	Kumari	10920	Housekeeping	Support Service	[Signature]
22	Selvamani	11605	Housekeeping	Support Service	[Signature]
23	Kamallamma	11722	Housekeeping	Support Service	[Signature]
24	Padmavathamma	11738	Housekeeping	Support Service	[Signature]
25	Vani A	11255	Housekeeping	Support Service	[Signature]
26	Soniya	11603	Housekeeping	Support Service	[Signature]
27	Sulochana	11773	Housekeeping	Support Service	[Signature]
28	Rathnamma K	11801	Housekeeping	Support Service	[Signature]
29	Shivamma	11840	Housekeeping	Support Service	[Signature]
30	Renuka	11839	Housekeeping	Support Service	[Signature]
31	Putul Roy	11856	Housekeeping	Support Service	[Signature]
32	Komala Y	11863	Housekeeping	Support Service	[Signature]
33	Priyanka	11744	Housekeeping	Support Service	[Signature]
34	Venkatalakshmi	11785	Housekeeping	Support Service	[Signature]
35	Bhagya Shree	11805	Housekeeping	Support Service	[Signature]
36	Ramanani	11851	Housekeeping	Support Service	[Signature]
37	Shantha	11855	Housekeeping	Support Service	[Signature]
38	Manjula M	11819	Housekeeping	Support Service	[Signature]

91	Radhamma	G019659	Housekeeping	Support Service	DDG
92	Bhavani	G019662	Housekeeping	Support Service	93033
93	Stenshila	G017503	Housekeeping	Support Service	Kala
94	Shashikala	G017790	Housekeeping	Support Service	9
95	Maala	G018307	Housekeeping	Support Service	13021
96	Gowri Mithra	G018212	Housekeeping	Support Service	gover
97	Jyoyhi	G018578	Housekeeping	Support Service	GA
98	Amaravathi	G018624	Housekeeping	Support Service	Am
99	Arthi	G018642	Housekeeping	Support Service	Sarib
100	Saidur Rahman	G019471	Housekeeping	Support Service	M
101	Shanjib Mahato	G019660	Housekeeping	Support Service	Shi
102	Diganta	G018777	Housekeeping	Support Service	Digant
103	Dipankar	G018835	Housekeeping	Support Service	dipa
104	Saddam Halder	G016946	Housekeeping	Support Service	S
105	Ahmed Hassan	G018109	Housekeeping	Support Service	A
106	Kasim Ahmed	G018397	Housekeeping	Support Service	Kasim
107	Chandan Kumar	G018479	Housekeeping	Support Service	C
108	Rahul Kumar	G018478	Housekeeping	Support Service	Ram
109	Mithlesh Kumar	G018476	Housekeeping	Support Service	M
110	Shekar	G021301	Housekeeping	Support Service	Shekar
111	Abdul	G017162	Housekeeping	Support Service	Ab
112	Ziahuarul	G018395	Housekeeping	Support Service	Ziahuar
113	Praveen Kumar	G021026	Housekeeping	Support Service	Praveen
114	Sandya Rani	G021012	Housekeeping	Support Service	DRB
115	Roopa T	G021409	Housekeeping	Support Service	Pappa
116	Sabitha Tripura	G021408	Housekeeping	Support Service	Sabitha
117	Akther Ali	G021410	Housekeeping	Support Service	Ali
118	Prakash	G021711	Housekeeping	Support Service	Prakash
119	Pavithra	New	Housekeeping	Support Service	P
120	Madhu Singh	New	Housekeeping	Support Service	Singh
121	Adi Lakshmi	New	Housekeeping	Support Service	adi
122	Pavanamma	New	Housekeeping	Support Service	Pavan
123	Sonu Kumar	G018889	Housekeeping	Support Service	Sonu
124	Avanish Kumar	G018778	Housekeeping	Support Service	Avanish
125	Annapurna	3048	Nurse Aide	Support Service	A
126	Pavithra M	3047	Nurse Aide	Support Service	PM
127	Sahana	3049	Nurse Aide	Support Service	Sad
128	Rashmi T C	3040	Nurse Aide	Support Service	TC
129	Akshay Kumar	3045	Nurse Aide	Support Service	Akshay
130	Architha N V N	3038	Nurse Aide	Support Service	NVN
131	Navya Shree	3037	Nurse Aide	Support Service	Shree
132	K N Shamala	3035	Nurse Aide	Support Service	KN
133	Shwetha	3034	Nurse Aide	Support Service	Shwetha
134	Ramanji	3046	Nurse Aide	Support Service	Ramji
135	Rukmini	3043	Nurse Aide	Support Service	Rukmini
136	Muniswami	3055	Nurse Aide	Support Service	M
137	Ramesha	3052	Nurse Aide	Support Service	Ramesha
138	Sandya	3054	Nurse Aide	Support Service	Sandya
139	Asha N M	3051	Nurse Aide	Support Service	ASHA
140	Menaj Begum	3056	Nurse Aide	Support Service	Menaj
141	Jyothi	3041	Nurse Aide	Support Service	Jyothi
142	Nazirul Hossain	3058	Nurse Aide	Support Service	Nazirul

195	Shashi Kumar	G020747	Pharmacy Aide	Support Service	Jan
196	Fajail Ahmed	G021033	Pharmacy Aide	Support Service	Jan
197	Arjun Biswas	G021032	Pharmacy Aide	Support Service	Jan
198	Shivappa	New	Pharmacy Aide	Support Service	Jan
199	Daniel	New	Pharmacy Aide	Support Service	Jan
200	Dip Sankar	New	Pharmacy Aide	Support Service	Jan
201	Kunal Roy	New	Pharmacy Aide	Support Service	Jan
202	Madhusudhna	New	Pharmacy Aide	Support Service	Jan
203	Subham Mahato	New	Pharmacy Aide	Support Service	MAHATO

Training Name	Start Date	Duration (in hrs)	Trainer Name	Emp ID	Employee Name	Department	Gender	Signature
Housekeeping								
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS547	SHANTHI	HK Attendant	Female	SHANTHI
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS502	CHIAMMA	HK Attendant	Female	Chiamma
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS501	MAMATHA	HK Attendant	Female	Mamatha
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS511	MANJULA	HK Attendant	Female	Manjula
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS522	SUMITHRA	HK Attendant	Female	Sumithra
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS541	SUJATHA RANI	HK Attendant	Female	Sujatha Rani
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS542	RAJYA BIBI	HK Attendant	Female	RAJYA
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS589	BASAMMA	HK Attendant	Female	BASAMMA
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS568	SHILPA	HK Attendant	Female	Shilpa
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS581	LALITHA	HK Attendant	Female	Lalitha
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS531	SAKEENA	HK Attendant	Female	Sakeena
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS555	MAMATHA M	HK Supervisor	Female	Mamatha M
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS527	TAPAN KUMAR	HK Attendant	Male	Tapan
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS539	PRAVEEN	HK Attendant	Male	Praveen
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS556	KISHOR T	RUNNER	Male	Kishor
BMW management	18-Oct-2024	00:45:00	Sanjay	RSS590	VENKATESH	HK Attendant	Male	Venka
BMW management	18-Oct-2024	00:45:00	Sanjay	22162	MALLU	HK Attendant	Male	Mallu
BMW management	18-Oct-2024	00:45:00	Sanjay	22191	SANTHOSH	HK Attendant	Male	Santhosh
BMW management	18-Oct-2024	00:45:00	Sanjay	22193	SONALI GOSH	HK Attendant	Female	Sonali
BMW management	18-Oct-2024	00:45:00	Sanjay	22179	KUSANNA	HK Attendant	Male	KUSANNA
BMW management	18-Oct-2024	00:45:00	Sanjay	10920	KUMARI P	HK Attendant	Female	Kumari P
BMW management	18-Oct-2024	00:45:00	Sanjay	11605	SELVAMANI	Jr HK Supervisor	Female	Selvamani
BMW management	18-Oct-2024	00:45:00	Sanjay	11722	KAMALLAMMA	HK Attendant	Female	KAMALLAMMA
BMW management	18-Oct-2024	00:45:00	Sanjay	11738	FADMAWATHAMMA	HK Attendant	Female	FADMAWATHAMMA
BMW management	18-Oct-2024	00:45:00	Sanjay	11255	VANI A	HK Attendant	Female	Vani A
BMW management	18-Oct-2024	00:45:00	Sanjay	11503	SONIYA	HK Attendant	Female	Soniya
BMW management	18-Oct-2024	00:45:00	Sanjay	11773	SULOCHARA	Jr HK Supervisor	Female	SULOCHARA
BMW management	18-Oct-2024	00:45:00	Sanjay	11801	PATNAMMA K	HK Attendant	Female	Patnamma K
BMW management	18-Oct-2024	00:45:00	Sanjay	11840	SHIVAMMA	HK Attendant	Female	Shivamma
BMW management	18-Oct-2024	00:45:00	Sanjay	11839	RENUKA	HK Attendant	Female	Renuka
BMW management	18-Oct-2024	00:45:00	Sanjay	11856	PUJUL ROY	HK Attendant	Female	Pujul
BMW management	18-Oct-2024	00:45:00	Sanjay	11863	KOMALI Y	USG Aide	Female	Komali Y
BMW management	18-Oct-2024	00:45:00	Sanjay	22194	ARTHI	USG Aide	Female	Arthi
BMW management	18-Oct-2024	00:45:00	Sanjay	11744	PRIYANKA	Jr HK Supervisor	Female	Priyanka

BMW management	18-Oct-2024	00:45:00	Sanjay	G020748	SUSHILA	HK Attendant	Female	Sushila
BMW management	18-Oct-2024	00:45:00	Sanjay	G020154	YASHODA	HK Attendant	Female	Yashoda
BMW management	18-Oct-2024	00:45:00	Sanjay	G020462	ASHUTHOSH	HK Attendant	Male	Ashuthosh
BMW management	18-Oct-2024	00:45:00	Sanjay	G020293	NILANJAN KHODAL	HK Attendant	Male	Nilanjan
BMW management	18-Oct-2024	00:45:00	Sanjay	G020163	ALBIN MAHIL	ICM	Male	Albin
BMW management	18-Oct-2024	00:45:00	Sanjay	G019953	VENKATESHA KT	HK Attendant	Male	Venka
BMW management	18-Oct-2024	00:45:00	Sanjay	G020092	KIRAN K. MAR	RUNNER	Male	Kiran
BMW management	18-Oct-2024	00:45:00	Sanjay	G01951	SURESH	HK Attendant	Male	Suresh
BMW management	18-Oct-2024	00:45:00	Sanjay	G019659	RACHAMMA	HK Attendant	Female	Rachamma
BMW management	18-Oct-2024	00:45:00	Sanjay	G019662	BHAVANI	HK Attendant	Female	Bhavani
BMW management	18-Oct-2024	00:45:00	Sanjay	G017790	SHASHIKALA	HK Attendant	Female	Shashikala
BMW management	18-Oct-2024	00:45:00	Sanjay	G018507	MAALA	HK Attendant	Female	Maala
BMW management	18-Oct-2024	00:45:00	Sanjay	G018112	GOWRI MITHRA	HK Attendant	Female	Gowri
BMW management	18-Oct-2024	00:45:00	Sanjay	G018578	JYOTHI	HK Attendant	Female	Jyothi
BMW management	18-Oct-2024	00:45:00	Sanjay	G018634	AMARAVATHI	HK Attendant	Female	Amaravathi
BMW management	18-Oct-2024	00:45:00	Sanjay	G018642	ARTHI	HK Attendant	Female	Arthi
BMW management	18-Oct-2024	00:45:00	Sanjay	G018660	SAVITHI MUKATO	HK Attendant	Male	Savithi
BMW management	18-Oct-2024	00:45:00	Sanjay	G018777	DIGANTA	HK Attendant	Male	Diganta
BMW management	18-Oct-2024	00:45:00	Sanjay	G018946	SADHAM HALDER	HK Attendant	Male	Sadam
BMW management	18-Oct-2024	00:45:00	Sanjay	G018109	AHMED HASSAN	HK Attendant	Male	Ahmed
BMW management	18-Oct-2024	00:45:00	Sanjay	G018897	KASIM AHMED	HK Attendant	Male	Kasim
BMW management	18-Oct-2024	00:45:00	Sanjay	G018476	RAHUL KUMAR	HK Attendant	Male	Rahul
BMW management	18-Oct-2024	00:45:00	Sanjay	G018476	MITHLESH KUMAR	HK Attendant	Male	Mithlesh
B management	18-Oct-2024	00:45:00	Sanjay	G021301	SHEKAR	HK Supervisor	Male	Shekar
BMW management	18-Oct-2024	00:45:00	Sanjay	G017162	ABDUL	HK Attendant	Male	Abdul
BMW management	18-Oct-2024	00:45:00	Sanjay	G021020	PRAVEEN KUMAR	Store Adie	Male	Praveen
BMW management	18-Oct-2024	00:45:00	Sanjay	G021012	SANDYA RANI	HK Attendant	Female	Sandya
BMW management	18-Oct-2024	00:45:00	Sanjay	G021409	ROOPA T	HK Attendant	Female	Roopa
BMW management	18-Oct-2024	00:45:00	Sanjay	G021408	SABITHA TRIPURA	HK Attendant	Female	Sabitha
BMW management	18-Oct-2024	00:45:00	Sanjay	G021410	AKTHER ALI	HK Attendant	Male	Akther
BMW management	18-Oct-2024	00:45:00	Sanjay	G021715	PRAKASH	HK Supervisor	Male	Prakash
BMW management	18-Oct-2024	00:45:00	Sanjay	G021502	PAVITHRA	HK Attendant	Female	Pavithra
BMW management	18-Oct-2024	00:45:00	Sanjay	G018889	SONU KUMAR	HK Attendant	Male	Sonu
BMW management	18-Oct-2024	00:45:00	Sanjay	G018778	AVANISH KUMAR	HK Attendant	Male	Avanish
BMW management	18-Oct-2024	00:45:00	Sanjay	G021709	KOMID MORING	HK Attendant	Male	Komid
BMW management	18-Oct-2024	00:45:00	Sanjay	G020745	NARAYANA SWAMY	HK Attendant	Male	Narayana
BMW management	18-Oct-2024	00:45:00	Sanjay	G021915	NAGARAJ K M	HK Attendant	Male	Nagaraj

BMW management	18-Oct-2024	00:45:00	Sanjay	3084	TANGEMEDA	Jr Nursing Aide	Female	Pooja
BMW management	18-Oct-2024	00:45:00	Sanjay	3063	POOJA S	Jr Nursing Aide	Female	Pooja
BMW management	18-Oct-2024	00:45:00	Sanjay	3065	KULASHREE	Jr Nursing Aide	Female	Pooja
BMW management	18-Oct-2024	00:45:00	Sanjay	3071	TIRANGA KUMARI	Jr Nursing Aide	Female	Pooja
BMW management	18-Oct-2024	00:45:00	Sanjay	3073	ANIL KATHOD	Jr Nursing Aide	Male	Anil
BMW management	18-Oct-2024	00:45:00	Sanjay	3092	MANJUMATH N	Jr Nursing Aide	Male	Manjuma
BMW management	18-Oct-2024	00:45:00	Sanjay	3093	GOVINDA S	Jr Nursing Aide	Male	Govinda
BMW management	18-Oct-2024	00:45:00	Sanjay	3094	RAKSHITHA PATIL	Jr Nursing Aide	Female	Rakshita
BMW management	18-Oct-2024	00:45:00	Sanjay	3095	SANDESH KUMAR	Jr Nursing Aide	Male	Sandesh
BMW management	18-Oct-2024	00:45:00	Sanjay	3099	THANA MOINI TRIPUR	Jr Nursing Aide	Male	Thana
BMW management	18-Oct-2024	00:45:00	Sanjay	3100	MALLESH	Jr Nursing Aide	Male	Malles
BMW management	18-Oct-2024	00:45:00	Sanjay	4003	MEGHA MANOHAR	Jr Nursing Aide	Female	Megha
BMW management	18-Oct-2024	00:45:00	Sanjay	4004	KADAMBARI	Jr Nursing Aide	Female	Kadamba
BMW management	18-Oct-2024	00:45:00	Sanjay	4006	RAVI KUMAR	Jr Nursing Aide	Male	Ravi
BMW management	18-Oct-2024	00:45:00	Sanjay	4007	PUNNA KSHIR	Jr Nursing Aide	Male	Punna
BMW management	18-Oct-2024	00:45:00	Sanjay	4008	RASHMITHA M	Jr Nursing Aide	Female	Rashmi
BMW management	18-Oct-2024	00:45:00	Sanjay	4011	RAJIB BARMAN	Jr Nursing Aide	Male	Rajib
BMW management	18-Oct-2024	00:45:00	Sanjay	3087	PARWATI KUMARI	Jr Nursing Aide	Female	Parwati
BMW management	18-Oct-2024	00:45:00	Sanjay	22165	ASHISH KUMAR	Jr Nursing Aide	Male	Ashish
BMW management	18-Oct-2024	00:45:00	Sanjay	22168	SUNITA KISKU	Jr Nursing Aide	Female	Sunita
BMW management	18-Oct-2024	00:45:00	Sanjay	22171	SHOBNA	Jr Nursing Aide	Female	Shobna
BMW management	18-Oct-2024	00:45:00	Sanjay	22172	RUKMINI KAPAGAL	Jr Nursing Aide	Female	Rukmini
BMW management	18-Oct-2024	00:45:00	Sanjay	22173	LIKITASETHI	Jr Nursing Aide	Female	Likita
BMW management	18-Oct-2024	00:45:00	Sanjay	22174	SHRAVANI	Jr Nursing Aide	Female	Shravan
BMW management	18-Oct-2024	00:45:00	Sanjay	22175	HARISH	Jr Nursing Aide	Male	Harish
BMW management	18-Oct-2024	00:45:00	Sanjay	3043	RUKMINI	Jr Nursing Aide	Female	Rukmini
BMW management	18-Oct-2024	00:45:00	Sanjay	31000	SANTANU BERA	Jr Nursing Aide	Male	Santanu
BMW management	18-Oct-2024	00:45:00	Sanjay	31001	ANUSHA	Jr Nursing Aide	Female	Anusha
BMW management	18-Oct-2024	00:45:00	Sanjay	31002	SRIHARSH	Jr Nursing Aide	Male	Sriharsh
BMW management	18-Oct-2024	00:45:00	Sanjay	31003	MUBARAK	Jr Nursing Aide	Male	Mubarak
BMW management	18-Oct-2024	00:45:00	Sanjay	31004	DEBESHREE S	Jr Nursing Aide	Female	Debeshree
BMW management	18-Oct-2024	00:45:00	Sanjay	31005	YASHODA KUMARI	Jr Nursing Aide	Female	Yashoda
BMW management	18-Oct-2024	00:45:00	Sanjay	31006	RUMA BEGUM	Jr Nursing Aide	Female	Ruma
BMW management	18-Oct-2024	00:45:00	Sanjay	31007	GDWRAMMA	Jr Nursing Aide	Female	Gdwramma
BMW management	18-Oct-2024	00:45:00	Sanjay	31008	ANITA	Jr Nursing Aide	Female	Anita
BMW management	18-Oct-2024	00:45:00	Sanjay	31009	MAHESH	Jr Nursing Aide	Male	Mahesh
BMW management	18-Oct-2024	00:45:00	Sanjay	31010	TAUHIKANSARI	Jr Nursing Aide	Male	Tauhi